



Health and Safety Policy

Adopted by Trustees: 13th May 2020

Reviewed: 22nd November 2024

Next Review: November 2026

Introduction

Axminster and Lyme Cancer Support Board of Trustees has overall responsibility for health and safety in the organisation, and for ensuring that it fulfils all its legal responsibilities. It recognises that it is the duty of employees and volunteers (individuals) to uphold this policy and to provide the necessary funds and resources to put it into practice.

Axminster and Lyme Cancer Support Managing Committee (Committee) is committed to ensuring that all its activities are safe and it will do whatever it can to provide for the health, safety and welfare of all individuals, clients and visitors ensuring that risks to individuals, clients and visitors are minimised at all times.

It will observe the Health and Safety at Work Act 1974 and all relevant regulations and codes of practice made under it.

This policy will be reviewed annually by the (Committee).

Responsibilities

The Committee member responsible for the implementation and monitoring of health and safety policies and recommending changes where necessary is **Bruce Kahn** and will be designated Health & Safety Officer.

All accidents or unsafe incidents will be investigated by the Health & Safety Officer on behalf of the Committee as soon as possible and then to be reported to the Committee at the next available committee meeting.

Health & Safety Officer is responsible for:

- Assessing the risk to the health and safety of individuals, clients and visitors volunteers, members and visitors and identifying what measures are needed to comply with its health and safety obligations
- Ensuring that venues are safe and without risk to health including safe ways of entering and leaving
- Ensuring that equipment is safe and well maintained
- Providing information, instruction, training and supervision to individuals in safe working methods and procedures as required
- Encouraging individuals and clients to co-operate in ensuring safe and healthy conditions and systems by effective joint consultation
- Establishing emergency procedures as required

Individuals will ensure that:

- They are aware of the contents of this safety policy
- They comply with this policy

- They take care of themselves and others who may be affected by their actions or omissions
- They will report all accidents, or unsafe situations, and any near misses (things which could have led to an accident), to the Health & Safety Officer or another Committee member at once
- If they identify anything which they think could be in any way unsafe, they will report it.

Risk Assessments

The Health & Safety Officer will ensure that, where appropriate, all premises and tasks are assessed in line with the current relevant legislation. Assessments will be repeated when there is a

- trip or event to organise
- change in legislation
- change of premises
- significant change in work carried out
- transfer to new technology
- or any other reason which makes original assessment not valid.

Training

To comply with legislation and to promote the health, safety and welfare of individuals, health and safety training will be provided as follows:

- at inductions
- on the introduction of new technology
- when changes are made to venues
- when training needs are identified during risk assessments.

Resolving health and safety problems

Any individual with a health and safety concern must first tell the Health & Safety Officer.

If, after investigation, the problem is not corrected in a reasonable time, or the Health & Safety Officer decides that no action is required but the individual is not satisfied with this, the individual may then refer the matter to the Charity Managing Director. This must be in writing.

If the individual is still dissatisfied, the matter will be entered on the agenda for the next meeting of the Board of Trustees.